

Analysis of Basketball Game in Pakistan: Challenges and Opportunities

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Abstract

Pakistan Basketball Federation has faced a termination recently for their non-compliance of the rules provided by the International Basketball Organization. In order to get recovered from this situation, the country is aiming to incorporate some short administration strategy in their working periphery. The general aim of the study was to collect valid and reliable information in order to identify the current status of Pakistan Basketball Federation with respect to good administration and also to identify the challenges and opportunities required to improve current structure in Pakistan Federation Basketball. The qualitative and quantitative analysis of this study has helped the researcher to fulfill the objectives of the study. In the context of the qualitative analysis, 5 interview questions have been set to conduct the interview session with the selected coaches of different teams at university level. According to Qualitative analysis, 12 research questions have been set for the survey purpose. Through the analysis of questionnaire and interview reports, this study can understand the current level of administration provided by the Pakistan Basketball Federation and the challenges and opportunities faced by them. The findings of this study may be helpful to invent more effective ways outs for this purpose on future.

Keywords: Basketball, Administration, Challenges, Opportunities.

Introduction

Sports in general have evolved dramatically in the last few decades. Especially at the top level, there has been an extreme transformation and commercialization in sports. Major sporting events attract hundreds of thousands of spectators at the stadiums and millions and millions of viewer on sports channels and generate huge sums in revenues. Sponsorships and merchandizing activities have grown exponentially. Broadcast and print media's interest in sports has swiftly risen to extreme heights and the recent emergence of social media networks as a new player in media means international and national sport will now be subject to a growing level of scrutiny and public interest like never before (Bevir and Mark, 2010).

This study is being conducted in realization of administrative challenges and opportunities for the players for the growth and betterment of Basketball as a sport in Pakistan. The basic objective of the study is identification of the challenges that may be faced by PBF in implementing good administration and at the same time identification of opportunities that PBF has for implementation for betterment of this sport. This study will make all the observations in the light of the Action for Good administration in International Sports (AGGIS). Moreover, the study will also gauge the current state of PBF, its general challenges and opportunities.

Objectives of The Study

The general aim of the study is to collect valid and reliable information in order to analyze the current condition of Pakistan Basketball Federation. Within this broad theme, the research had a number of specific objectives which include:

- To identify the current status of Pakistan Basketball Federation with respect to good administration.
- To identify the challenges faced by Pakistan Basketball Federation in improving this sport.
- To identify the opportunities required to improve current structure in Pakistan Basketball Federation.

Research Questions

Within the broad theme of the research, the specific research questions explored in this paper are:

1. Where Pakistan Basketball Federation stands in regard of good administration?
2. What are the key challenges faced by Pakistan Basketball Federation for improving its current structure?
3. What are the opportunities required to improve current structure in Pakistan Basketball Federation?

Literature Review

Concept of Good Administration

Concept of good administration basically deals with the public institutions or organizations management and also addresses their economic matters for better and faster working on national and international level including the skills and leadership techniques. Good administration also includes the transparency and accountability of leadership and their reforms and actions. Issues are treated day by day under the administration system as it has various donors. Good administration addresses the following elements as political support, fighting with corruption, building judicial systems, reforms, better service, and transparency in account, decentralization and rights. It also includes the above elements as government responsiveness, vision, stability and regulatory (including price control system, exchange regimes and banking procedures) (Grindle M., 2012).

Voice & Accountability & Transparency (Checks And Balances)

In good administration a key tenet is accountability which is clearly mentioned in policy statement documents. In good administration, the executive board or committee or organization administration body that takes decision and makes policy is accountable for its decisions or actions on behalf of public (Franziska Walter, 2011). It's kind of checking system on decision making body in an organization. It helps to maintain justice and rule of law in an organization and equality and voice. Transparency means information that is provided or given access to media or people is in simple language or code which is easily understandable and can be confirmed easily (Geeraert, 2014).

According to Australian Sports Commission (ASC) for national sporting organizations, the size, complexity and operations of sports organizations differ, and so flexibility must be allowed in the structures and systems adopted to optimize individual performance. Flexibility must be balanced against accountability, contestability and transparency; there is an obligation for all sports organizations to explain to stakeholders why if any alternative approach to the best practice principles is adopted (ASC, 2009).

Good Administration And Pakistan Basketball Federation

For good administration in Pakistan Basketball Federation, it is ensured that leadership issues must be controlled with elected members, integrity among the members of the federation and stakeholders and with good judgment policy in Pakistan Basketball Federation. For good administration in federation three key issues are discussed as, one is how Pakistan Basketball Federation develops strategic goals and direction, second is how the board of Pakistan Basketball Federation monitors the performance of the federation to ensure it achieves these strategic goals, and third is ensuring that the board of Pakistan Basketball Federation acts in the best interests of the members and stakeholders.

Pakistan Basketball Federation recognizes that effective sports' administration requires leadership, integrity and good judgment. Additionally, effective administration will ensure more effective decision making, with the organization demonstrating transparency, accountability and responsibility in the activities undertaken and resources expanded. It is commonly accepted that Pakistan Basketball Federation administration structures have a significant impact on the performance of a sporting organization. Poor administration has a variety of causes including director inexperience, conflicts of interest, failure to manage risk, inadequate or inappropriate financial controls, and generally poor internal business systems and reporting. Ineffective administration practices not only impact on the sport where they are present but also undermine confidence in the Pakistan Basketball Federation sports industry as a whole.

Moreover, Pakistan Basketball Federation and national sporting organizations are subject to increasing levels of performance scrutiny, particularly in achieving the outcomes sought from government funds. To manage and respond to these changes, the Pakistan Basketball Federation sports administration principles advocate strengthening structures that support good leadership and decision making and ensure sound and effective administration. In keeping with best practice in Pakistan Basketball Federation corporate administration, this paper contains guidelines within which the Pakistan Basketball Federation believes a sporting organization's board members should operate and enact their role. The paper takes the form of five major principles, focusing on: clear delineation of administration roles, effective administration processes, effective administration controls, administration improvement and member responsiveness (Mark Bevir, 2010).

Pakistan Basketball Federation should ensure and actively promote ethical behavior and decision making within their federation. Good corporate administration of Pakistan Basketball Federation ultimately requires integrity to ensure the reputation of federation is managed, protected and enhanced for the development of sports. Integrity and ethical behavior in Pakistan Basketball Federation is characterized by with an effective code of conduct quality and decision-making processes. It also includes that Pakistan Basketball Federation people of the highest integrity and ethical standards intent to put the federation ahead of individual gains (Hyden, 2004).

Pakistan Basketball Federation for getting good administration calls for improvements in all element or indicators of good administration that touch all aspects of the public sector. Pakistan Basketball Federation that set the rules of the game for economic and political interaction and to decision-making structures. Pakistan Basketball Federation determines priorities among public problems and allocates resources to respond to them. Pakistan Basketball Federation manages administrative systems and delivers goods and services to citizens. Pakistan Basketball Federation has set rule and regulation for human resources, staff government bureaucracies, for officials to the interface and citizens in political and bureaucratic arenas. Not surprisingly Pakistan Basketball Federation, advocating good administration raises a host of questions about what needs to be done, when it needs to be done, and how it needs to be done (World Bank, 2007).

Pakistan Basketball Federation And Other Stakeholders

Pakistan Basketball Federation is ensuring it exercise of leadership or administration, integrity and good judgment. Pakistan Basketball Federation always acting in the best interest of the federation as a whole. Pakistan Basketball Federation demonstrating transparency, accountability and responsibility to its members. Pakistan Basketball Federation for an effective federation or organization should ensure its members are consulted and involved in the development of the sports strategic plan. Pakistan Basketball Federation is supporting of and actively involved in achieving the outcomes of the national plan. Pakistan Basketball Federation well informed and actively participates at its general meetings and regularly provided timely. Pakistan Basketball Federation accurately discloses all material or matters regarding the administration and performance of the federation throughout the year (Khazaeli, 2013).

Pakistan Basketball Federation is associated and recognized by Pakistan Olympic Federation (POF) which means it's a legal sports federation and can participate in national and international level in sports events. Pakistan Sports Board is also linked with Pakistan Basketball Federation which has check and balance on basketball sports event. International Basketball Association (FIBA) also supported and admitted as legal federation and allows participating on national and international level.

Pakistan Basketball Federation consists on local sports bodies or regional sports bodies with different association such as federation management, administration, basketball players, basketball referees and coaches, clubs, national level teams of HEC, Islamabad, Wapda, army and other department basketball teams, FIBA Asia and other stakeholders.

Research Methodology

Both qualitative and quantitative research method are the useful strategies to enquire the nature of the study and the effectiveness of new strategic implementation guided by the new sport governing authority of Pakistan. Leadership sports scale (LSS) and sports motivation scales (SMS) are the mostly used two tools for this purpose. In order to explore anything about subjective matter, the most used format is the quantitative data collection. The Pakistani basketball team has currently undergone through the suspension from the international sports conglomeration (Jarvie, 2013).

The researcher used Leadership Scale for Sports that consisted of the 5 dimensional related to 40 items scale has used to measure the training and instruction process of the coaches, democratic style, autocratic style, social support as well as positive feedback (O'Boyle *et al.* 2015). Apart from this, the questionnaire was prepared based on the Leadership Scale for Sports for the research work. In this purpose, the questionnaire is helpful to analyse the perceptions of the basketball players of the Pakistani team regarding their coaches. The questions of the questionnaire were made to understand the leadership style of the basketball coaches and their behaviours with different dimensions. The sustainability of the mentioned tool depends on the proper knowledge gained by analysing the data collected from the questionnaire (Geeraert *et al.* 2014). The questionnaire is relevant and due to this reason, the basketball players of the Pakistani team have provided authentic data without any hesitation. All the questions of the questionnaire are based on the leadership style and the behavior of the basketball coaches of Pakistan.

In the context sampling, random sampling is done by the researcher in order to gather authentic data about the administration of Pakistan Basketball Federation. The researcher has chosen 10 teams from university level in different areas of the Pakistan. Each team includes 5 team members. Henceforth, 50 is the total sample for this particular research work. Sample for this research is male and they are all emerging basketball players in University level. For the purpose of qualitative data, the researcher has selected 3 coaches, who are involved in Pakistan basketball federation directly (Camerino *et al.* 2014).

In the context of data management, the data have been collected and compiled accurately by the researcher. Moreover, the checklist related to the observation has been evaluated with the help of a simple descriptive statistical tool. The data collected from the questionnaire format has been analysed with the help of SPSS software, which is very helpful for this research work.

The survey questionnaire has been used to analyse the different views for the mentors, who are directly related to the Pakistan basketball Federation (Shilbury, D., and Ferkins, 2015, p.385). With the help of this data, the researcher is able to understand the practices schedule as well as the initiative style made by the Pakistan Basketball Federation. The researcher can also identify the percentage of the sample that supports the way of administration done by the Pakistan Basketball federation (Lam, 2014, p.28). Apart from this, the data gathered from the SMS tool for understanding the motivation technique used by the coaches of the mentioned federation. In order to know the intrinsic, extrinsic and motivation technique followed by the coaches of the Pakistan Basketball Federation, the SMS tool is vital for the data management. The interview reports are the necessary data for this research work. The researcher has sorted the interview data properly (Macdonald and Burton, 2013, p.42). Likewise quantitative data, SPSS software has been used to analyse the data collected from the qualitative analysis.

Results

Quantitative Analysis

Question 1: How far do you agree that the sport administration for the basketball team in Pakistan was not properly effective in past years?

Total respondents	% of Responses	Respondents	Options
50	40%	20	Strongly Agree
50	32%	16	Agree
50	20%	10	Disagree
50	8%	4	Strongly Disagree
SD	Mode	Median	Mean
0.97	1	2	1.96

Table 1: Effectively of Sport administration in Past Years

Graphical Representation:

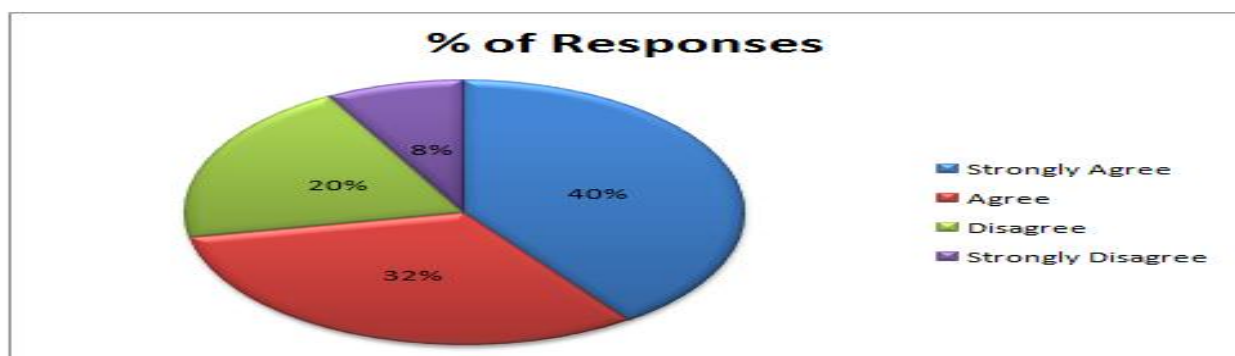


Figure 1: Effectively of Sport administration in Past Years

Analysis:

According to the 50 respondents of the questionnaire the past sport administration strategy was not properly effective in the Pakistan. Nearly 40% of the total university level basketball players strongly agreed with the fact while the other 16% somehow agreed with the fact that the past sport administration strategy was not properly effective for earning the best performance from the Pakistani basketball players. The rest 14% of the total respondents disagreed with the fact and according to them the past sport administration strategy was very much productive in context of select the best basketball players among the grass root level players of the country. Hence, it is much clear from the aforementioned quantitative analysis that more people are agreeing with the fact that the past sport administration strategy of Pakistan was not effective enough. After calculating the standard deviation, mean, median and mode the value of standard deviation has come nearly 0.97 that shows the relevance of results that come out from the aforementioned quantitative analysis.

Question 2: How far do you agree that the strategic changes were necessary to implement in the sport administration procedure in Pakistani basketball team?

	Total respondents	% of Responses	Respondents	Options
	50	30%	15	Strongly Agree
	50	50%	25	Agree
	50	14%	7	Disagree
	50	6%	3	Strongly Disagree
	SD	Mode	Median	Mean
	0.83	2	2	1.96

Table 2: Necessity of Strategic Changes in Sport Administration

Analysis:

Huge positive response is gained from the 50 respondents while they were asked if there is any necessity of strategic changes in sport administration in Pakistan. The respondent team is prepared by the university level basketball players of the country. Therefore, they will have the actual idea about the necessity of changes into the sport administration strategy into the basketball game scenario. Nearly 50% of the total respondents agreed with the fact that the changes into the sport administration strategy were necessary to earn more efficiency into the team's performance. 30% of the total respondents strongly agreed with the need of strategic changes into the basketball scenario in the Pakistan. However, very small count of the total respondent, that is nearly 20%, do not think that strategic changes is necessary into the sport administration into the basketball scenario in Pakistan. After the calculation of mean, median, mode and standard deviation it has

Graphical Representation:

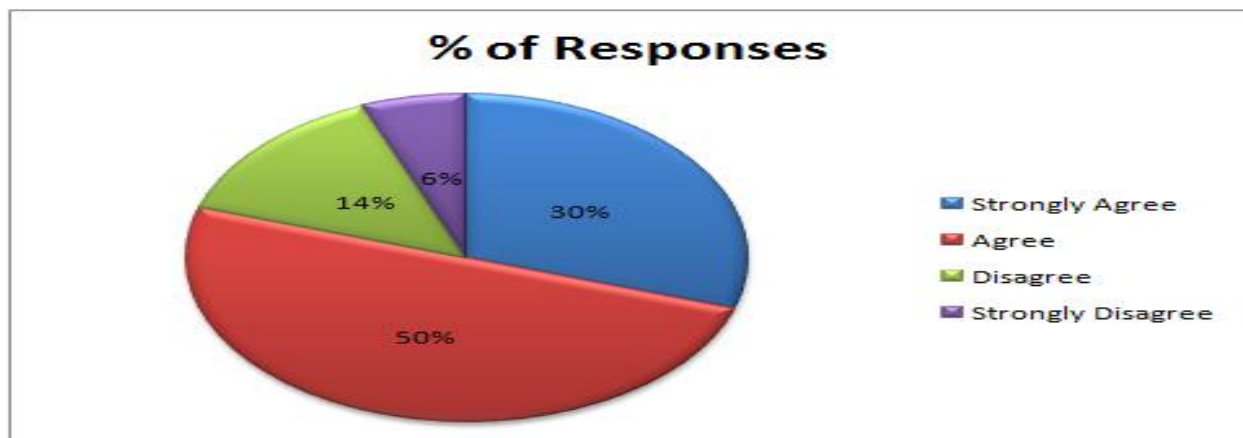


Figure 2: Necessity of Strategic Changes in Sport Administration

become quite clear that the responses collected from total 50 respondents is very true. The 0.83 value of standard deviation clarifies the fact that the strategic changes were necessary into the given case scenario.

Question 3: How far do you agree that the new sport administration strategy has the certain feature that can bring more motivation into to player's mind?

Total respondents	% of Responses	Respondents	Options
50	40%	20	Strongly Agree
50	36%	18	Agree
50	10%	5	Disagree
50	14%	7	Strongly Disagree
SD	Mode	Median	Mean
1.04	1	2	1.98

Table 3: Incorporation of Motivation into Pakistan Basketball team

Analysis:

Most of the respondents has shown some positive nod while they are asked whether they think that the introduction of new strategy can motivate the players more than it used to be in past. 40% of them strongly agreed that the new strategy helped them to get more motivated about the game while the 36% of them somehow agreed with the fact. The respondents who agreed with the fact is the thinks that just for the introduction of new sport administration into the basketball issues the players are getting more motivation to improve their performance in the international and national meets. They think that the new strategies are so effective that the players are getting motivation

Graphical Representation:

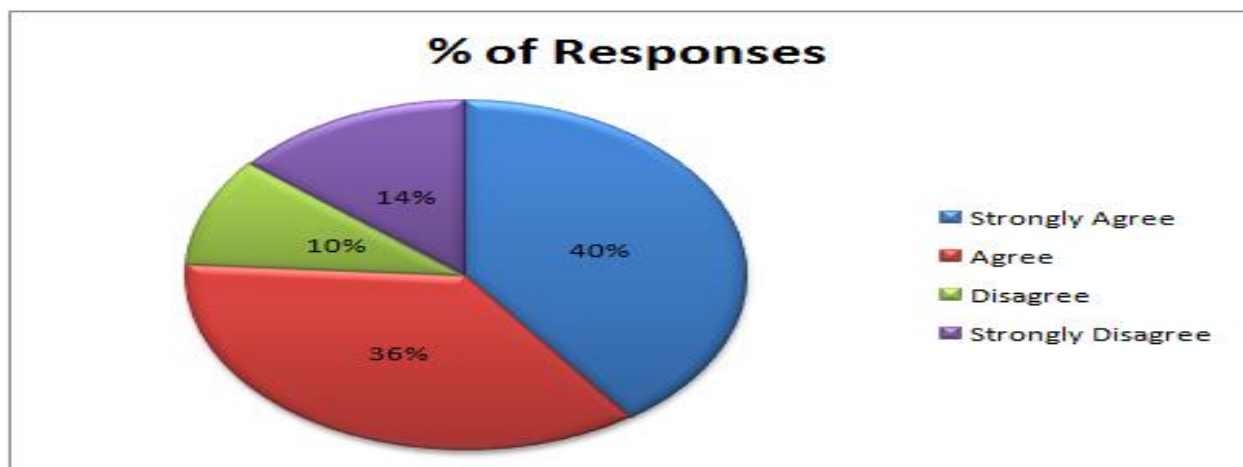


Figure 3: Incorporation of Motivation into Pakistan Basketball team

from the coaches as well as the better performance of the other basketball team in the country. However, 14% of the total respondents hugely denied such of any productivity from the newer sport administration strategy. The standard deviation values of this context have come out to be 1.04 that is showing the huge chances of motivational factor introduction into the team.

Question 4: How far do you agree that new strategy in sport administration has provided the extra duty to the team coaches to motivate the team players?

Total respondents	% of Responses	Respondent	Options
50	20%	10	Strongly Agree
50	30%	15	Agree
50	36%	18	Disagree
50	14%	7	Strongly Disagree
SD	Mode	Median	Mean
0.97	3	2.5	2.44

Table 4: Coach's Duty as per the New Sport Administration Strategy

Analysis:

While the respondents are asked if the new sport administration strategy is pushing the coaches to motivate the basketball players to meet proper performance efficiency, most of them denies with it. Nearly 36% of them disagree with the fact that new strategy is giving the sole responsibility only to the coach to keep motivated to their respective team. 30% of the respondents agreed with it that shows that the percentage of agreed and disagreed respondents is nearly same. It shows that

Graphical Representation

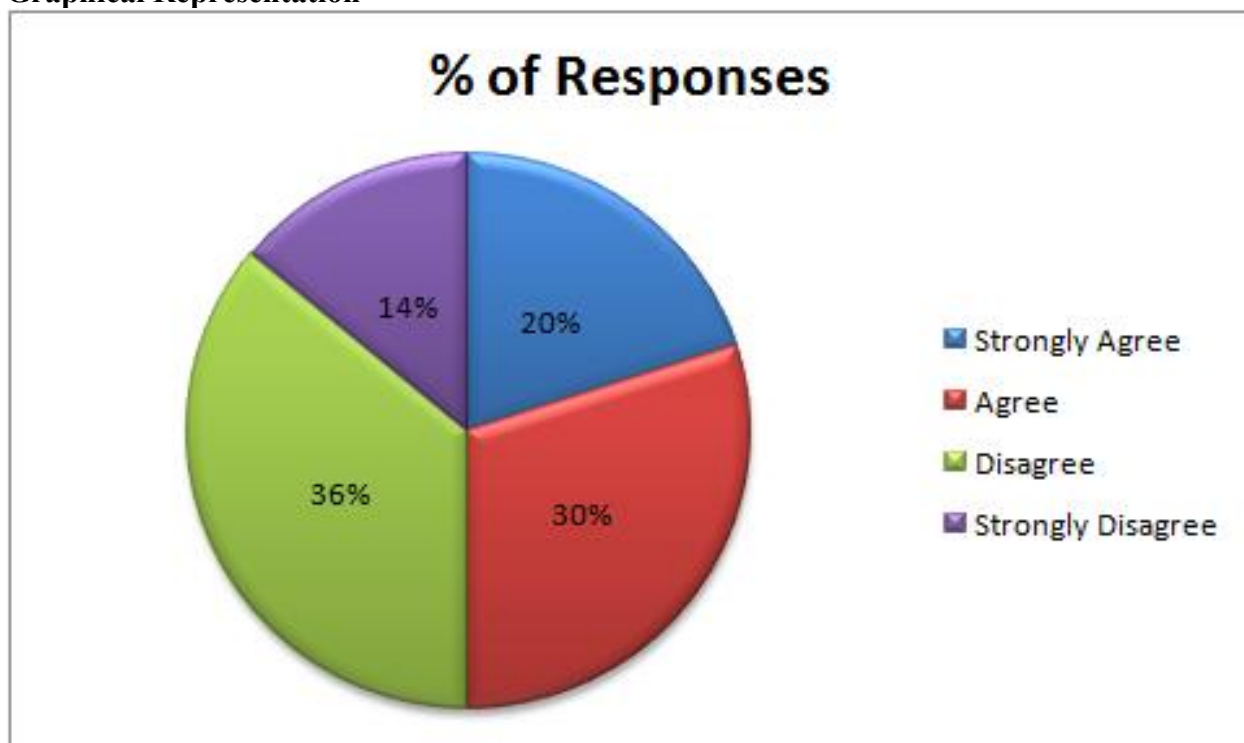


Figure 4: Coach's Duty as per the New Sport Administration Strategy

the respondents are quite confused about the fact. From the standard deviation outcome, the fact also gets clarified. 0.97 value of standard deviation is showing the respondent are not properly known about the fact and its outcomes.

Question 5: How far do you think that getting proper motivation from the coaches can improve the perspective of basketball team of Pakistan?

Total respondents	% of Responses	Respondents	Options
50	40%	20	Strongly Agree
50	44%	22	Agree
50	12%	6	Disagree
50	4%	2	Strongly Disagree
SD	Mode	Median	Mean
0.81	2	2	1.8

Table 5: Extent of Performance Improvement from Motivation from Coaches

Graphical Representation

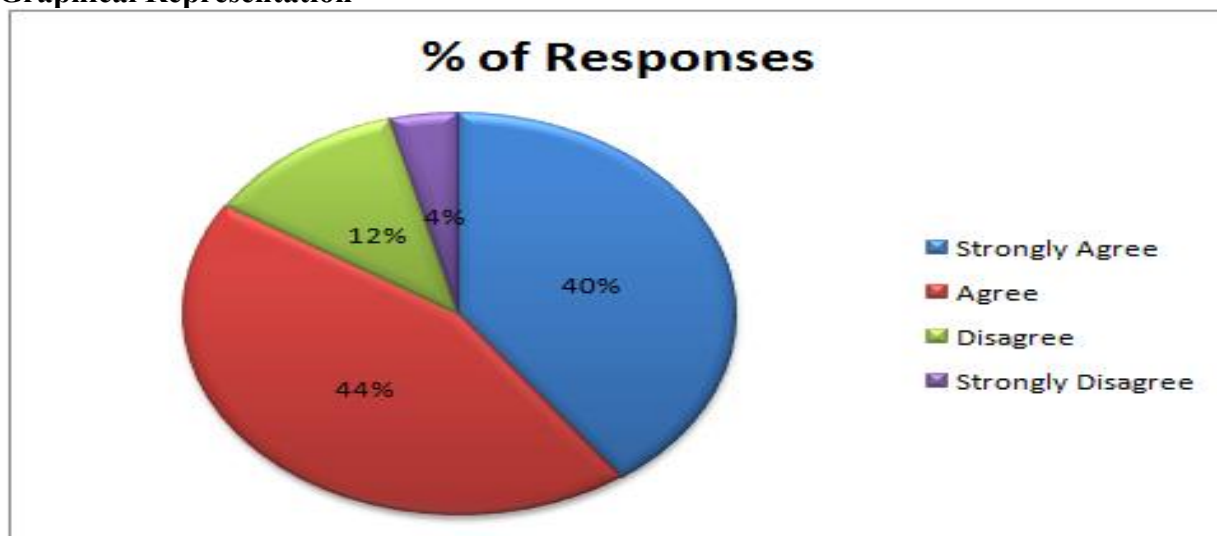


Figure 4.5: Extent of Performance Improvement from Motivation from Coaches

Analysis:

The respondents are asked about the extent of performance improvement the Pakistani basketball team can achieve after getting motivation from their coaches. Maximum of the total respondents has been seen to give their affirmation with this fact. 44% of the respondents agreed with the fact while 40% of them strongly agreed with it. Very small count of the total respondents has denied of having any such outcome in the given scenario. After measuring mean and standard deviation of the quantitative response, the aforementioned issues have become much clear. 1.8 mean value certifies the outcome that most of the respondents agreed with the fact. 0.81 value of standard deviation shows the importance of motivation to improve the team performance and the extent of improve it.

Question 6: How far do you agree that sports governing authority of your country is capable enough to properly implement all those strategies?

Total respondents	% of Responses	Respondent	Options
50	20%	10	Strongly Agree
50	48%	24	Agree
50	14%	7	Disagree
50	18%	9	Strongly Disagree
SD	Mode	Median	Mean
0.99	2	2	2.3

Table 6: Performance of the Sport Administration Authority

Graphical Representation:

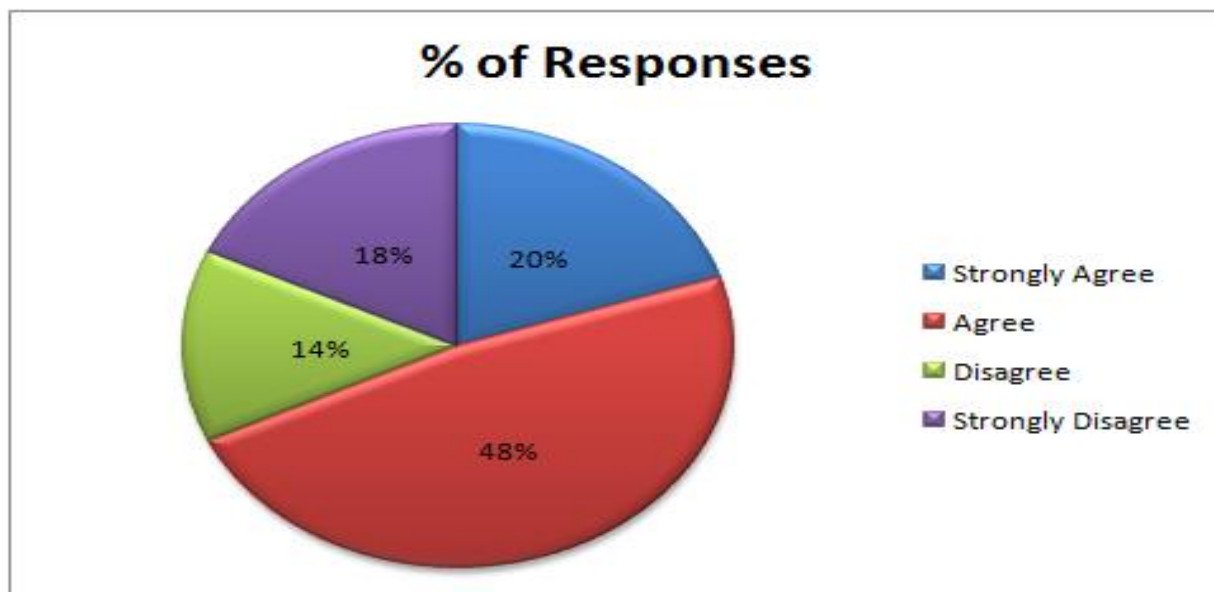


Figure 6: Performance of the Sport Administration Authority

Analysis:

48% of the total respondents are very sure that the sport administration authority of the country is capable enough to properly implement the new strategies that will help the team members in future to get motivation from their team coaches. In contrary to this, the 18% and 20% respondent has shown their strong disagree and strongly agree on the same issue. That clarifies the presence of bit confusion among the respondents. 0.99 value of standard deviation is certifying the response of those 48% respondents while the 2.3 mean value is justifying the outcome. Therefore, from this quantitative analysis it can be clearly said that the sport governing authority of Pakistan has to go more distance to get purported outcome.

Question 7: How far do you agree that the continuous motivation from the coaches can retract the basketball team from its current situation?

Total respondents	% of Responses	Respondent	Options
50	30%	15	Strongly Agree
50	34%	17	Agree
50	16%	8	Disagree
50	20%	10	Strongly Disagree
SD	Mode	Median	Mean
1.1	2	2	2.26

Table 7: Improvement in Current Scenario of Basketball team

Graphical Representation:

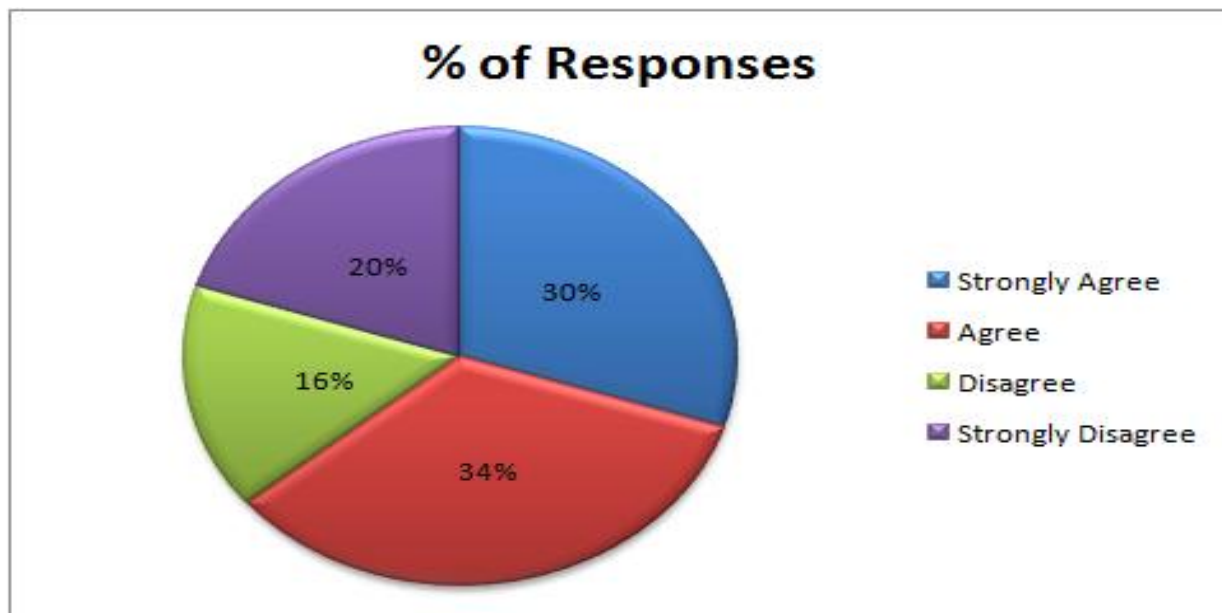


Figure 7: Improvement in Current Scenario of Basketball team

Analysis:

34% of the total respondents agreed with the fact that continuous motivation from the coaches can improve the performance of the team. In long run it will be helpful to improve the current condition of the team. 30% of the total respondents strongly agreed with it. However, 16% of the total respondents disagreed with the fact while 20% of them showed their strong disagreement. From the value of mean - that is 2.26 - the strong percentage of positive nod for this perspective can easily measure. The standard deviation value for this context is also 1.1 that clearly shows that unless continuous motivation from the coaches it will be impossible for the basketball players to retract from their current problematic situation.

Question 8: How far do you agree that proper sport administration is necessary for the basketball team to get the recognized by the international basketball federation?

Total respondents	% of Responses	Respondent	Options
50	30%	15	Strongly Agree
50	38%	19	Agree
50	14%	7	Disagree
50	18%	9	Strongly Disagree
SD	Mode	Median	Mean
1.07	2	2	2.2

Table 8: Recognition from International Basketball Federation

Graphical Representation:

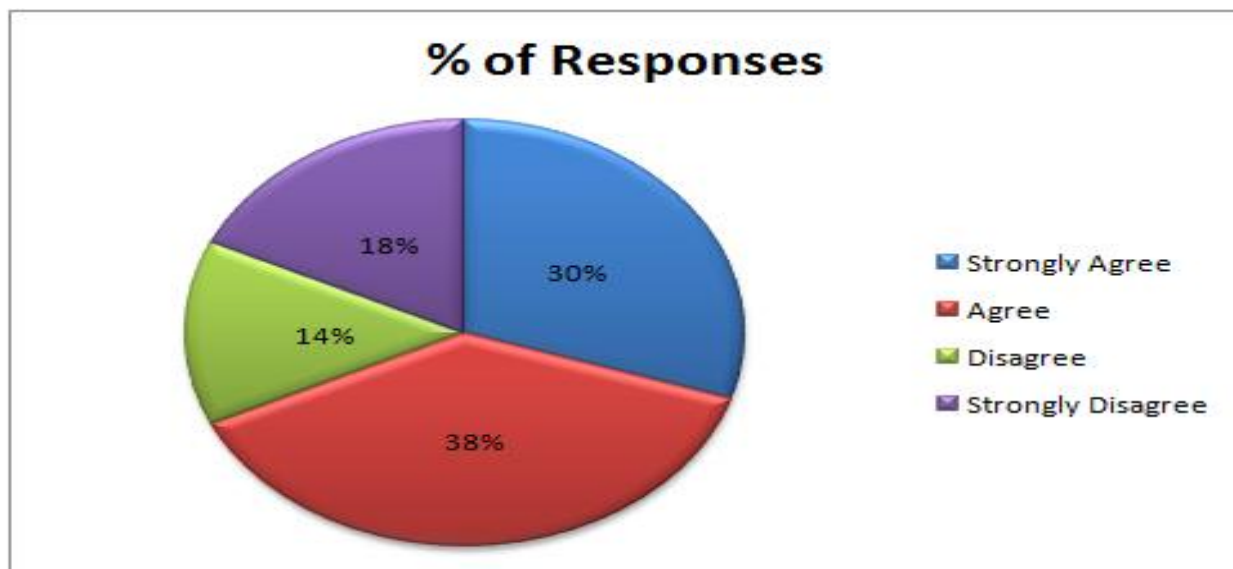


Figure 8: Recognition from International Basketball Federation

Analysis:

Most of the respondents clearly show their positive nod on the probability of getting hugely recognized by the International Basketball Federation if the proper sport administration is implemented into the basketball scenario of Pakistan. 38% of the total respondents agreed with the fact while the other 30% of the respondents agreed with the fact. 14% of the respondents disagreed with the fact. The standard deviation value is nearly 1.07 that shows the necessity of sport administration is very much needed to have the attention of the International Basketball Federation. The mean value of this quantitative outcome is nearly 2.2 that reveals about the positive nod of most people.

Question 9: How far do you agree that only the absence of sport administration for the basketball in past was the only reason behind its termination from international games?

Total respondents	% of Responses	Respondents	Options
50	28%	14	Strongly Agree
50	32%	16	Agree
50	30%	15	Disagree
50	10%	5	Strongly Disagree
SD	Mode	Median	Mean
0.97	2	2	2.22

Table 9: Cause of Termination of the Basketball Team

Graphical Representation:

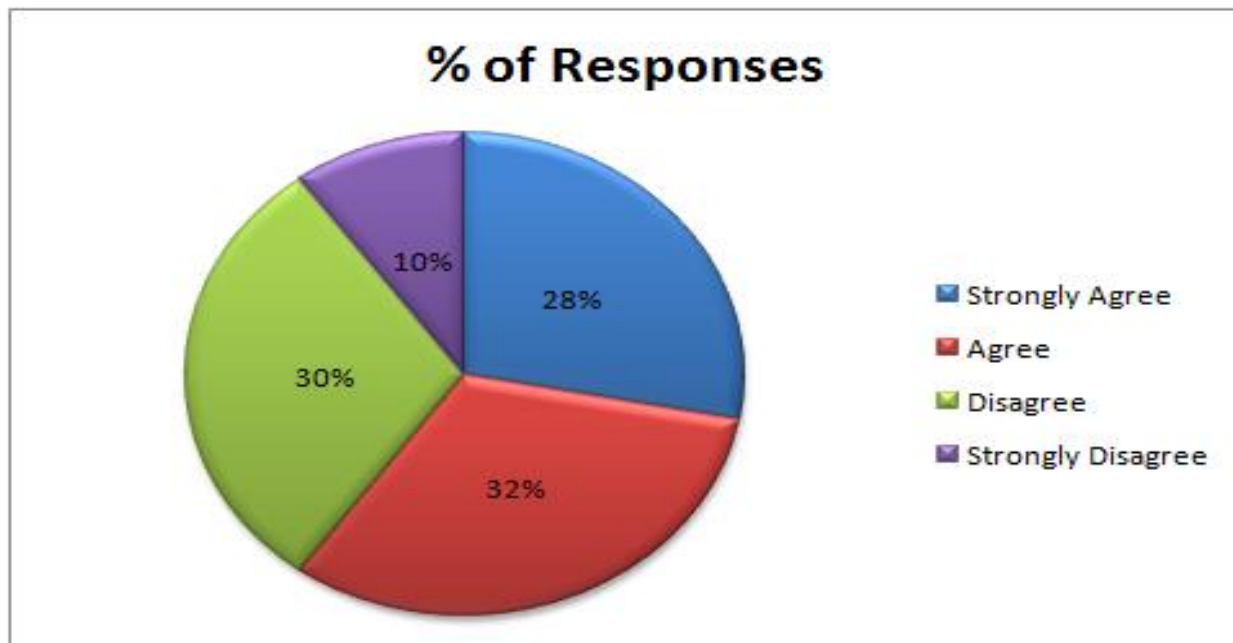


Figure 9: Cause of Termination of the Basketball Team

Analysis:

32% of the total respondent agreed with the fact that the absence of proper sport administration was the only reason behind the termination of the basketball team of Pakistan from the international basketball scenario. 28% of them strongly agreed with this issue but nearly 30% of total respondents disagreed with this completely. From this above outcome it is quite clear that the respondents are quite confused about the factor. Apart from this, the mean value and standard deviation value for this quantitative analysis has also come out to be 0.97 and 2.22 respectively. These outcomes are providing support to the fact that the absence of sport administration is the only reason behind the termination faced by the basketball team.

Question 10: How far do you agree that the sport governing authority should be more acumen before designing any strategy to withdraw the suspension from the basketball team?

Total respondents	% of Responses	Respondent	Options
50	50%	25	Strongly Agree
50	32%	16	Agree
50	12%	6	Disagree
50	6%	3	Strongly Disagree
SD	Mode	Median	Mean
0.89	1	1.5	1.74

Table 10: Strategy to Withdraw the Suspension

Graphical Representation:

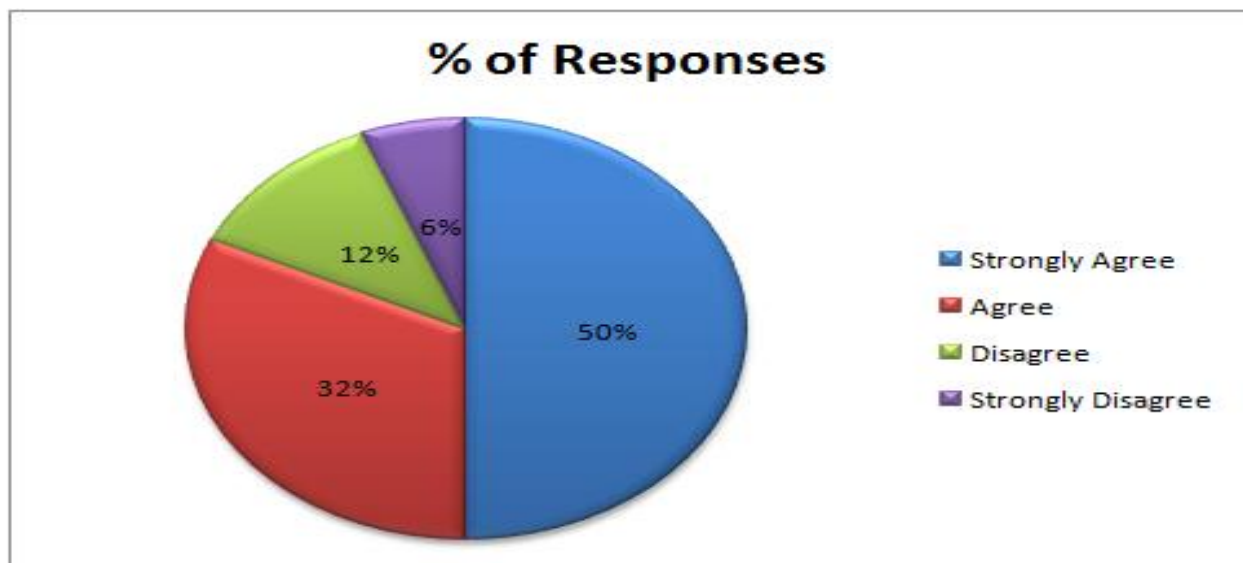


Figure 10: Strategy to Withdraw the Suspension

Analysis:

50% of the total respondents showed their strong support to the fact that in order to revoke the termination from the Pakistan basketball teams it is very necessary for the sport administration authority to be more acumen of designing their strategy. Nearly 32% of the total respondents agreed with the fact. The mean value of the quantitative survey is 1.74 that is clearly showing the huge support from the respondents in context of the above perspective. The value of standard deviation has come out as 0.89 that clarifies the responsibility of sport administration authority towards the basketball team of the country.

Question 11: How far do you agree that the proper sport administration strategy implementation into the basketball team can lower the challenges faced by the team members?

Total respondents	% of Responses	Respondent	Options
50	32%	16	Strongly Agree
50	28%	14	Agree
50	24%	12	Disagree
50	16%	8	Strongly Disagree
SD	Mode	Median	Mean
1.07	1	2	2.24

Table 11: Lowering the Challenges by Implementing Proper Strategies

Graphical Representation:

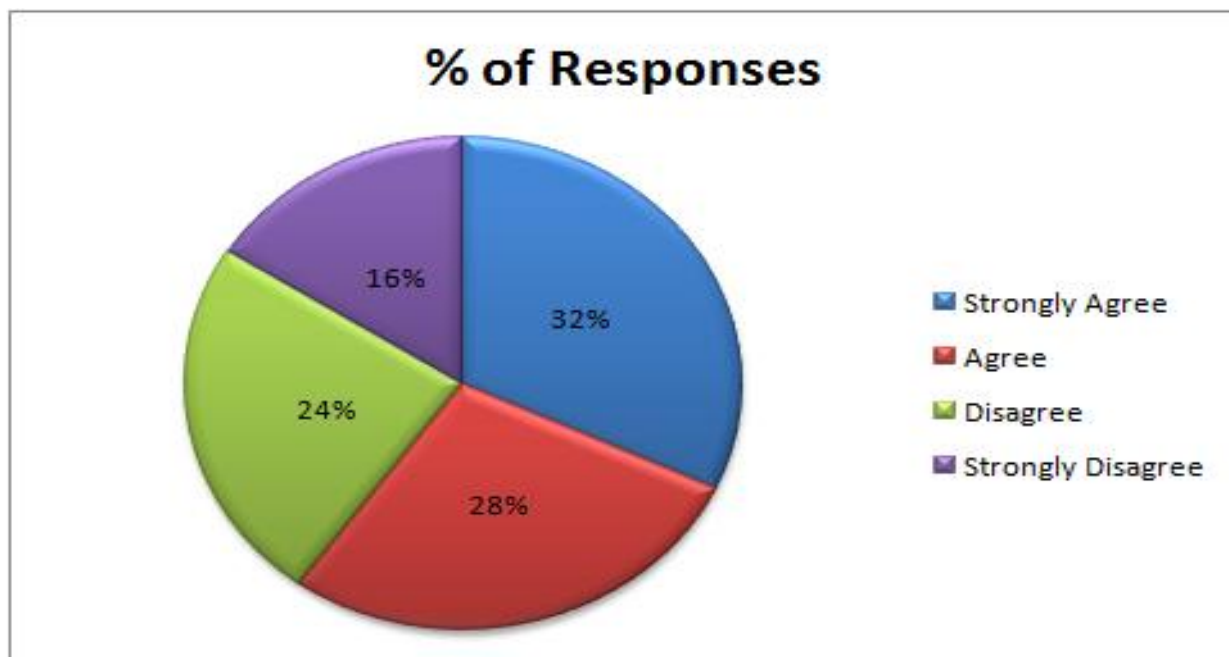


Figure 11: Lowering the Challenges by Implementing Proper Strategies

Analysis:

32% of the total respondents strongly agreed with the fact that implementation of the proper sport administration strategy can easily remove the challenges faced by the basketball team. 28% of the total respondents somehow agreed with the fact. The mean value of this study has come to 2.24 that shows clear evidence of the maximum responses towards the lowering of challenges by implementation of proper strategies. 1.07 is the standard deviation value in this context that shows the clear risk of the challenges if the proper strategic implementation is not introduced by the sport governing authority.

Question 12: How far do you agree that the introduction of the new sport governing strategy can bring new opportunity for the basketball team in Pakistan?

Total respondents	% of Responses	Respondent	Options
50	34%	17	Strongly Agree
50	32%	16	Agree
50	20%	10	Disagree
50	14%	7	Strongly Disagree
SD	Mode	Median	Mean
1.05	1	2	2.14

Table 12: Strategy to Bring Opportunity for the Basketball Team

Graphical Representation:

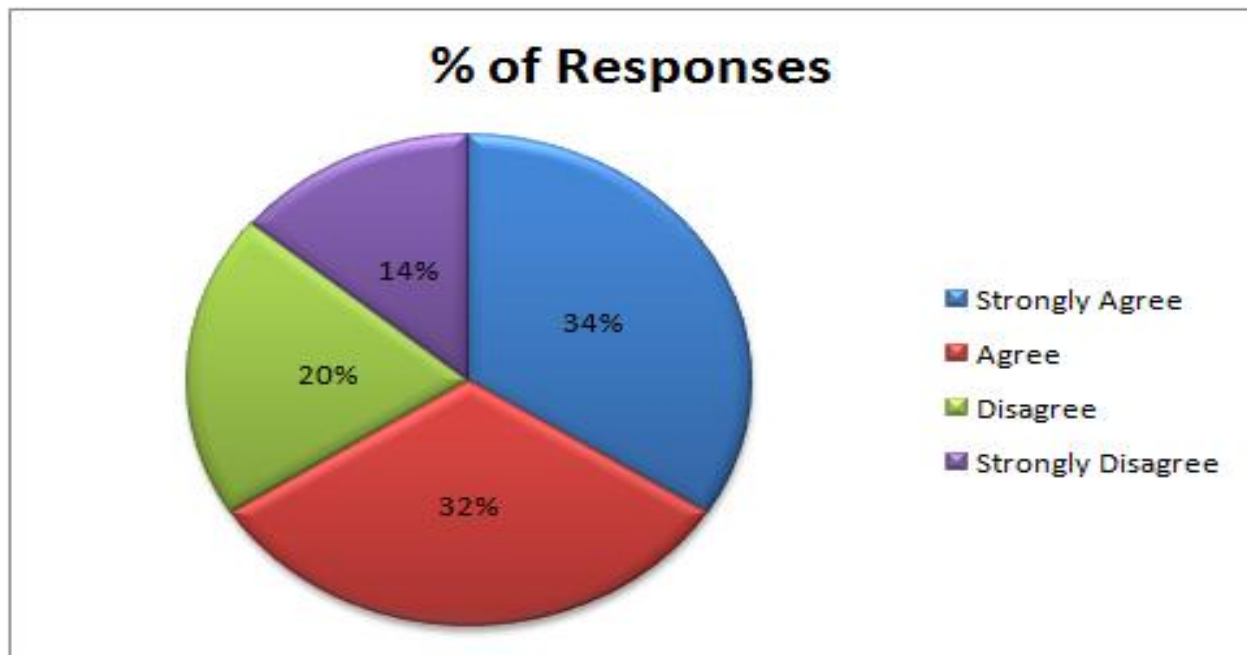


Figure 12: Strategy to Bring Opportunity for the Basketball Team

Analysis:

The introduction of the newer strategy by the sport governing authority of Pakistan has been welcomed with huge not among the respondents. Nearly 34% of the total respondents strongly agreed with the fact that introduction of the newer strategy may create a huge opportunity for the basketball team in the country. 32% of rest of the people somehow agreed with the fact. However, 34% of the total respondents denied the fact. The mean value in the context is 2.14 that show the huge positive response of the respondent in this context. Similarly, the standard deviation value in this case is 1.05 that defines the chance of bringing opportunity into the basketball team by the strategic introduction.

Qualitative Analysis

Interview question 1: Why do you think the good administration is necessary for the Pakistan basketball team for improving their quality?

Answer:

Coach 1: According to me, the good administration is not only necessary for the basketball team but also necessary for every team, who are engaged in sports. In our country, cricket is very popular and our government is concerned about our cricket team. They never give importance to our basketball team as well as other sports teams. In order to improve the quality of the basketball team of Pakistan, good administration is very essential. The Pakistan Government as well as the Pakistan Basketball Federation has to take active steps in this part. We, the coaches cannot do effective things without getting any help from the Pakistan Government. Henceforth, the government should understand the importance of Pakistan basketball team in international scenario.

Coach 2: It is necessary for the all kinds of sports. I cannot understand why the Pakistan Government is so ignorant about the Basketball team of our country. Our government has no interest to elevate players from the grass root levels. Due to this reason, they always lose their interest to play basketball actively. In order to improve the quality of the national basketball team

of Pakistan, good administration is very necessary. Thus, we can make a better international basketball team for our country, which can represent Pakistan in every international match.

Coach 3: The infrastructure of our country is very poor and not supportive for the basketball team. Our government and Pakistan Basketball Federation have no interest for the basketball game. They only provide importance to the national cricket team and they are very popular in our country. The basketball coaches cannot provide good coaching to the basketball players if there is lack of good administration. Due to this reason, our national basketball team has not performed well in international level. Providing good administration from the lower level, we can only elevate efficient players for our team.

Interview Question 2: What are the steps that should be taken by the Pakistan Basketball Federation to improve the quality?

Answer:

Coach 1: In order to improve the quality of the Pakistan basketball team, the Federation needs to play the main part in this purpose. With the help of the government, only they can provide best opportunities to the potential basketball players to raise the name of the country in international platform. Due to this reason, they should arrange more competitive games in lower levels. Thus, the potential players will nurture them more to obtain a place in national team. According to me, it is a healthy competition for the rising players of our country. Moreover, they also need proper infrastructure to do enough practice. Our government should arrange proper grounds for playing basketball in the schools, colleges as well as in universities.

Coach 2: The Pakistan Government should take more actions, which is necessary to retain the pride of the national basketball team. Before taking any immediate steps by the Pakistan Basketball Federation, they should analyze the problems related to the team. After that, they only can take essential steps to improve the quality of the national basketball team. They should nurture the players in the grass root level so that they can become enthusiastic to engage in this particular sport actively. Thus, we can elevate potential players for our country's national team.

Coach 3: In this scenario, the Pakistan Basketball federation should be concerned about the national team. In last few years, our team is lagging behind due to the lack of proper infrastructure. Moreover, our government is not also enthusiastic about the basketball game because, it is not that much famous in our country. In this context, our government can involve effective and famous coaches in schools, colleges as well as in universities. This will be very helpful for the emerging basketball players for our country. Our government should also spend sufficient amount of money for this sport so that it can become popular in our country.

Interview Question 3: How the challenges can be reduced by applying the good administration?

Answer:

Coach 1: In our country, basketball game is not that much famous like cricket. Due to this reason, most of the rising players fail to nurture their quality in order to become potential players. The parents and other family members of those players restrict them to involve in basketball game. They always push them to engage in cricket so that they can become popular in the country. In order to apply good administration in the game, there are several challenges that can hamper in good administration. Actually, the Pakistan Basketball Federation is not obtaining enough support from the Pakistan Government. The cooperation between the Pakistan Basketball Federation and the Pakistan Government is very poor. Due to this reason, our national team is suffering so much in international level.

Coach 2: Due to having the poor infrastructure for the basketball game, the rising players of our country have lost their dedication as well as enthusiasm to play basketball. They are not also enthusiastic to choose the basketball game as profession. Therefore, the challenges are hampering

the basketball game of our country directly. According to me, the government of our country has the main power and they can reduce the challenges effectively. In order to reduce the challenges, the government should start stipend system for the rising basketball players at the University level. Moreover, the government has to arrange enough money for the development of the infrastructure.

Coach 3: There are several challenges faced by the coaches, players as well as the Pakistan Basketball Federation in our country. Our government is not that much supportive to us. They always neglect the basketball game and the basketball players also. We, the coaches always want to see our national team as one of the famous team in the world. However, due to poor infrastructure, we are lagging behind. In this context, the government should necessary steps to improve the basic infrastructure for sports of our country. The mentality of providing importance only to the cricket should be changed. Thus, the government can only improve the quality of the national team. Apart from this, the federation needs to involve the coaches in the primary level so that they can select more numbers of qualitative players for the national team.

Interview question 4: How the Pakistan Basketball Federation can utilize the opportunities for the betterment from grass root level?

Answer:

Coach 1: The government of Pakistan should cooperate the Pakistan Basketball Federation in order to improve the quality of the players from the grass root level. In this scenario, the federation needs to take help of the coaches, who are actively involved with the basketball game. We often observe that there are several players in the country, who have the potential to become effective and efficient players for our country. However, they fail to become proper basketball players due to the lack of utilization of all the opportunities. The Pakistan Basketball Federation should interact with the coaches, who are actively coaching in schools, colleges and universities. Thus, they can select the efficient players from grass root level.

Coach 2: According to the current scenario of the Pakistan, our government is not enthusiastic to engage various sports in schools, colleges and universities. They separate the sports from the educational institution totally. In order to improve the quality of the players from the grass root level, the government should support the Pakistan Basketball Federation properly, so that they can help the schools, colleges and universities to elevate more players from the primary level. In order to get success in the international level, the federation should utilize all the opportunities for the betterment of grass root level.

Coach 3: The Pakistan Basketball Federation always try to neglect the coaches like us. Due to this reason, they also neglect the players and their capability. In result, the international basketball team of our country is suffering. In order to make betterment in the grass root level, the federation should engage more numbers of effective coaches in this purpose. Only the coaches can identify the potential players from the primary level and can nurture them properly. This is the best opportunity for the Pakistan Basketball Federation to make our national basketball team popular in the world.

Interview Question 5: How the Pakistan Basketball Federation can motivate the players by providing good administration?

Answer:

Coach 1: The good administration is always necessary in order to motivate the Pakistan basketball players. In this context, if the players are not motivated then they cannot play basketball properly. In result, the team is affected and they cannot create impact in the international platform. The good administration can be provided with the proper and effective support of Pakistan Basketball Federation as well as the Pakistan Government. The motivational techniques are significantly important for motivating the players of basketball. In this scenario, the coaches are the main people, who know the motivational techniques better. They can also understand the successful implementation of the motivational techniques in the sports.

Coach 2: The basketball players of our country have become separated due to the less popularity of the basketball game in our country. In this scenario, the federation should take some essential steps to aware the people of the Pakistan. Only then, the family members of the basketball players can motivate them effectively. The family members should have proper knowledge about the basketball game. In order to motivate the emerging basketball players, the infrastructure should be improved. According to me, the good administration is related to the sufficient support of the federation and the government. The coaches of the basketball game can also motivate the players by teaching them proper techniques of playing basketball game.

Coach 3: In this scenario, the federation should arrange training session for the rising players of the basketball game in the country. The stipend is one of the effective ways of motivating the basketball players to play the basketball game properly. The government and the federation need to arrange jobs for the basketball players because; they do not play basketball throughout the year. The self-motivation is also necessary for the players because, they should not expect support all the time from the government as well as the federation.

Findings and Analysis

With the analysis of question 1, it is proved that the sport administration for the basketball team was not properly effective in last few years. According to the graphs, almost 72% respondents have agreed about this fact. With the analysis of question 2 and 3, it is understandable that the strategies taken by the sports authority need to be changed to bring motivation in players' minds. More than 70% respondents have supported this matter. According to them, the strategies are not effective for the basketball players. According to the question 4, about 50% respondents have concurred that the team coaches should take extra duty in order to motivate the players of basketball teams. However, 50% people have not supported the fact. In result, the people of the Pakistan are confused about this matter. Based on question 5, it is clear that the perspective of the basketball team of the mentioned country will get proper motivation from the coaches. The relevant graph shows that more than 80% respondents have supported this fact.

The one and only thing that are discussed over here is the strategies that can be applied by Pakistan to restrict their basketball team from temporary termination. The situation can be changed only if the sports administration authority of Pakistan can show some good administration over their team and the team members. Good administration not only comprise the idea of controlling a vast section of people and organization doing the same work it also monitors the process through which the performing body can attain the ultimate welfare of the team and the individuals connected with this.

According to question 6 and 7, it is proved that the Pakistan government is capable of implementing the changes in the strategies and the motivation can make improvement in the current situation of the basketball team. Based on the question 8, it is clear that the sports administration is necessary for the Pakistan Basketball team in order to get recognized in the international scenario. Moreover, most of the respondents find that the absence of the proper sports administration is the only reason for lagging behind. More than 80% respondents have supported that the sports governing authority should acumen before designing any strategy. Only then, the suspension from the Pakistan basketball team can be withdrawn. Based on the questions 10, 11 and 12, it is proved that, the sports administration authority should remove the challenges and utilize the opportunities in order to motivate the players of the basketball team of Pakistan. According to the interview reports, it is understandable that the coaches have huge importance to elevate the Pakistan basketball team from the current scenario. The main duty of the Pakistan government and the Pakistan Basketball Federation is to improve the infrastructure so that the

coaches can elevate better quality basketball players from the grass root level. The infrastructure will definitely improve the current scenario of the Pakistan basketball Team.

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